

日期：110年6月9日  
便簽 單位：研究發展處

速別：普通件

密等及解密條件或保密期限：

- 一、文陳閱後，公告於電子公佈欄、本組、本處及本校最新消息。
- 二、欲申請者，請依說明四辦理，或電洽承辦人張先生0800-035-199。
- 三、文存。

會辦單位：

第二層決行		
承辦單位	會辦單位	決行
行政組員 張明芬 0609 1135		
教授兼組長 李思禹 0610 1707		
		代為決行 教授兼研究發展處長 蔡清池 0610 1708

裝

訂

線



檔 號：

保存年限：

## 財團法人工業技術研究院 函

機關地址：310401新竹縣竹東鎮中興路4段  
195號

承辦人：陳道平

電 話：02-2370-1111#315

傳 真：02-2381-1000

電子信箱：ctp@itri.org.tw

受文者：國立中興大學

發文日期：中華民國110年06月09日

發文字號：工研學字第1100011345號

速別：普通件

密等及解密條件或保密期限：

附件：如文(ATTCH1 1100011345A00\_ATTACH1.pdf、ATTCH2 1100011345A00\_ATTACH2.png)

主旨：本院執行科技部「110年產業高階人才培訓計畫」(簡稱產博後計畫)自即日起受理取得本國博士學位之優秀外籍人才申請，請查照轉知。

說明：

- 一、科技部產博後計畫為透過國內法人及大學擔任培訓單位，提供在職實務訓練(On-the-job-training)，並至少包含6個月以上的產業實作訓練，累積博士級產業訓儲菁英的實務經驗和核心技能，以達成橋接至產業就業之目的。
- 二、科技部為充分運用高階人才協助推動我國重點產業，強化外籍博士留臺產業發展可能性，於旨述計畫新增「取得本國學位之外籍人才」為培訓對象，並於今(110)年度試辦推動。
- 三、培訓期間補助每名外籍博士級產業訓儲菁英每月新台幣6萬元培訓酬金。
- 四、檢附申請須知(取得本國學位之外籍博士適用)如附件一，相關文宣DM如附件二，敬請協助轉知，並鼓勵貴校外籍博士級人才踴躍報名(報名網址：<https://en.phdojt.org.tw/index>)。
- 五、本案聯絡人：張先生 Tel：0800-035-199；E-mail：

國立中興大學



第1頁，共13頁  
線上簽核文件列印 - 第2頁/共14頁

1100010109 110/06/09

裝

訂

線



phdojt@itri.org.tw。

正本：國立臺灣大學、國立中山大學、國立中央大學、國立中正大學、國立中興大學、國立成功大學、國立東華大學、國立政治大學、國立高雄大學、國立高雄科技大學、國立清華大學、國立陽明交通大學、國立嘉義大學、國立暨南國際大學、國立臺北大學、國立臺北科技大學、國立臺北商業大學、國立臺灣科技大學、國立臺灣師範大學、國立臺灣海洋大學、臺北醫學大學、元智大學、東海大學、南華大學、逢甲大學、義守大學、實踐大學、嘉藥學校財團法人嘉南藥理大學、銘傳大學、廣亞學校財團法人育達科技大學、樹德科技大學、靜宜大學、大同大學、大葉大學、中原大學、長庚大學、國立虎尾科技大學、國立屏東大學、國立高雄師範大學、國立勤益科技大學、國立彰化師範大學、國立聯合大學、朝陽科技大學、國立雲林科技大學、國立臺中科技大學、美和學校財團法人美和科技大學、慈濟學校財團法人慈濟大學、亞洲大學、台南家專學校財團法人台南應用科技大學、中信學校財團法人中信金融管理學院

副本：科技部



裝

訂

線

**Ministry of Science and Technology**  
**High Level Industrial Professionals Cultivation Program**  
(also known as "Industrial Postdoctoral Program")



**Doctoral Talent**  
**Application Guidelines for the Year 2021**  
(Foreign Nationals with a Taiwanese Doctorate)



Organized by: Ministry of Science and Technology  
Implemented by: Office of the High Level Industrial Professionals Cultivation  
Program

June 2021

## Table of Contents

I. Program Description .....	2
II. Training Period .....	2
III. Eligibility .....	2
IV. Application Method .....	2
V. Doctoral Talent Selection Process .....	4
VI. Notes .....	5
VII. Contact Information of the Project Office .....	7
VIII. Program Schedule .....	7
IX. Attachment: Application Form for Doctoral Talent Training	8



## I. Program Description

The High Level Industrial Professionals Cultivation Program (also known as the "Industrial Postdoctoral Program") provides doctorate holders with training conducted mainly by academic/research institutions in Taiwan that serve as training units. It offers on-the-job training and an internship of at least 6 months or longer to help doctorate holders build up practical experience and core professional skills in the hopes of connecting doctorate holders to careers in the industry.



## II. Training Period

From August 1, 2021 to April 30, 2022.

## III. Eligibility

- (I) Education: Applicants must have obtained a doctoral degree from a Taiwanese university or independent college, whether public or private, recognized by the Ministry of Education of the Republic of China and have a field of study relevant to the industry that applicants wish to engage in.
- (II) Participation limit: Each doctorate holder can only enroll in the program once.

## IV. Application Method

- (I) For doctorate holders who would like to apply for this program, please go to the program website ([www.phdojt.org.tw](http://www.phdojt.org.tw)) during the selection period, starting from June 7, 2021, to apply for the *Program Registration Form* (please see the attachment for the form and its format). The project office will then send one hardcopy *Program Registration Form* to each applicant. (Those who have already received training remuneration of this program are not eligible to enroll in the program.)
- (II) Doctorate holders can find job vacancies and contact officers of the training units listed on the program website and personally approach their preferred

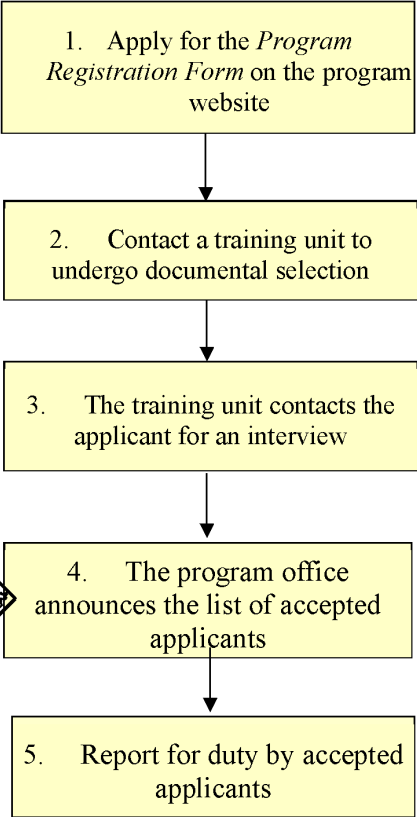
training unit. The first phase of selection is an online matchmaking session and the second phase is an in-person interview. A doctorate holder who is accepted by a training unit has to complete the selection and acceptance procedure by submitting the *Program Registration Form* to the training unit.

(III) The project office will announce the list of accepted doctoral talent on the program website.

(IV) After being accepted, applicants must wait for further notice by the training unit and head to its premises to report for duty starting from August 1, 2021.




## V. Doctoral Talent Selection Process

Selection Process	Process Description
 <pre> graph TD     A[1. Apply for the Program Registration Form on the program website] --&gt; B[2. Contact a training unit to undergo documental selection]     B --&gt; C[3. The training unit contacts the applicant for an interview]     C --&gt; D[4. The program office announces the list of accepted applicants]     D --&gt; E[5. Report for duty by accepted applicants]           </pre>	<ol style="list-style-type: none"> <li>1. Starting from June 7, 2021, please go to the program website (<a href="http://www.phdojt.org.tw">www.phdojt.org.tw</a>) to register and apply for the <i>Program Registration Form</i>.</li> <li>2. Please contact preferred training unit and submit relevant materials, such as curriculum vitae, autobiography, and a photocopy of the degree certificate, for the online matchmaking session.</li> <li>3. The training unit will contact applicants for an interview.</li> <li>4. The acceptance list will be announced on the program website.</li> <li>5. Accepted applicants have to report for duty at the premises of the training unit starting from August 1, 2021.</li> </ol>



## VI. Notes

- 
- (I) This program will subsidize training remuneration and relevant costs of doctoral talent training by training units during the training period. The nature of training remuneration shall be equivalent to that of a postdoctoral fellowship program. Therefore, each accepted applicant shall receive NT\$60,000 each month regardless of seniority. According to the rules of the program, accepted doctoral candidates shall receive the training remuneration after completing their dissertation. Accepted applicants who have previously been employed by a company have to complete the relevant resignation procedure before receiving training remuneration.
- (II) Accepted applicants must participate in relevant important events, such as opening/closing ceremonies organized by the project office, and common training courses. The time, locations, and contents of these events will be further announced on the program website. Moreover, trainees must complete relevant documents (such as training satisfaction surveys and post-completion employment statistics surveys) requested by the project office.
- (III) During the training period, trainees shall be regarded as employees of the training unit. Therefore, trainees must comply with relevant managerial regulations and follow the training program devised by the training unit. Where otherwise stipulated by the training unit, the regulations stipulated by the training unit shall prevail. The training unit shall have the right to stop providing training to those who have committed serious violations.
- (IV) During the training period, trainees who are not able to continue participating in the training due to certain reasons may submit an application to the training unit. Training can only be terminated when the training unit grants approval.
1. Trainees may apply to the training unit to terminate training due to personal reasons (health issues or an alternative job offer), with relevant proofs (e.g., diagnostic reports and labor insurance documents) provided. In this case,

trainees will not be asked to return the claimed training remuneration, except under conditions stipulated below.

2. Doctoral talent who meets the following conditions shall withdraw from the training and return the claimed training remuneration:
  - (1) Filing false personal information on the program registration form and curriculum vitae.
  - (2) During the application phase, the spouse, a blood relative within second degree of kinship, or a relative by marriage within second degree of kinship of the applicant is the responsible person, director, supervisor, general manager, or managerial officer with an equivalent position; or someone with the power to determine the selection results of the training unit or partner company.
  - (3) The applicant (except for postdoctoral research fellows working in academic institutions) has already been employed by a partner company but resigns from such and is then re-accepted as trainee of the program.
3. If the conditions mentioned above are met, training units shall apply to the project office to terminate the training.




## VII. Contact Information of the Project Office


- (I) Tel: 0800-035-199
- (II) E-mail : phdojt@itri.org.tw
- (III) Program website: www.phdojt.org.tw

## VIII. Program Schedule

The proposed program schedule is as follows. Detailed event information shall be based on the program website.



Task	Proposed Schedule
Register and apply for the <i>Program Registration Form</i> on the program website to undergo the selection procedure (applicants must personally contact their preferred training unit to undergo the first phase of selection, the online matchmaking session).	From June 7, 2021
Announcement of the list of accepted applicants	From August 1, 2021
Reporting for duty by doctoral talent	From August 1, 2021
On-the-job training of doctoral talent	From August 1, 2021 to April 30, 2022
Common training courses for doctoral talent	By September 30, 2021
Closing ceremony of the doctoral talent training	By April 30, 2022



### IX. Attachment: Application Form for Doctoral Talent Training

Name		Passport Number					
Country of Origin		Alien Resident Certificate Number					
Date of Birth		Gender					
Doctoral Degree	Name the Academic Institution						
	Field of Study						
	Date of Graduation						
Contact Number		Mobile Phone Number					
Contact Address	(The Program Registration Form will be mailed to this address)						
E-mail							
Current Status	<input type="checkbox"/> Doctoral Candidate <input type="checkbox"/> Postdoctoral Research Fellow; Seniority: _____ <input type="checkbox"/> Academic Institution Employee; Seniority: _____ <input type="checkbox"/> Corporate Employee; Seniority: _____ <input type="checkbox"/> Legal Entity Employee; Seniority: _____ <input type="checkbox"/> Government Agency Employee; Seniority: _____ <input type="checkbox"/> Unemployed; Duration of Unemployment (e.g., 6 months): _____ <input type="checkbox"/> Other: _____						
	<input type="checkbox"/> None <input type="checkbox"/> Yes (If you check this box, please fill in your work experience below)						
	Work Experience	Service Unit	Department	Job Title	Service Period (Beginning and End)	Full-Time/Part-Time/Contract	Monthly Salary

Areas of Specialization	
How did you know about this program?	
Why did you decide to enroll in the program? (Please elaborate on why you made a career change or why you are between jobs.)	
<input type="checkbox"/> I hereby certify that the information filled in above is true.	





# High Level Industrial Professionals Cultivation Program

---

## Program Description

The High Level Industrial Professionals Cultivation Program (also known as the "Industrial Postdoctoral Program") provides doctorate holders with training conducted mainly by academic/research institutions in Taiwan that serve as training units. It offers on-the-job training to help doctorate holders build up practical experience and core professional skills in the hopes of connecting **doctorate holders** to careers in the industry.

## Training Period

From August 1, 2021 to April 30, 2022.

## Eligibility

- (I) Education: Applicants must have obtained a doctoral degree from a **Taiwanese** university or independent college, whether public or private, recognized by the Ministry of Education of the Republic of China and have a field of study relevant to the industry that **applicants** wish to engage in.
- (II) Participation limit: Each doctorate holder can only enroll in the program once.

## Contact Information of the Project Office

(I)TEL: 0800-035-199 (II)Email : phdojt@itri.org.tw (III)Program Website: www.phdojt.org.tw



▲ sign up