



Crystal Apparel Limited

2017 Crystal Apparel Limited Associate Program

Crystal Group is a global leader in garment manufacturing, providing OEM/ODM services to clients. With headquarters in Hong Kong, Crystal Group employ over 60,000 people worldwide and have manufacturing operations in China, Vietnam, Bangladesh, Cambodia, and Sri Lanka.

Crystal Apparel Limited (CAL) is a wholly owned subsidiary of Crystal group. We provides ODM/OEM solutions to mid-range denim fashion brands from United States and Europe. In order to be successful in this highly competitive environment, the availability and continuous development and supply of a pool of all-rounded young business talents is crucial for CAL to sustain its success.

We will offer the **“Production”**, **“Technical”** associate program, each of them is designed to unlock your leadership potential and shape your capabilities in the respective profession through a 30 to 36-month dynamic and fruitful learning journey. Moreover, there are follow-through initiatives upon completion of Associate Program to support our Associates continue to grow as our future leaders.

Our program includes:

High salary: Over HK\$ 250,000 one year in the period as associate

Orientation and familiarisation: You will go through a comprehensive orientation which enhance your understanding of our corporate culture and management practices, acquisition of basic garment manufacturing and products knowledge for building a good foundation to excel.

Functional Attachment: This attachment is designed to develop your industry knowledge and build your business experience, while allowing practical application of skills learnt. You will be responsible for your own area of work or even lead a team very early on in your career.

Technical Training: You'll receive industry-specific and technical training throughout the program for building your professional know-how.

Management Skill Training: You'll receive a series of management and leadership skills training to build management capabilities and broaden your internal networks.

Mentoring and Coaching: You will be personally mentored and coached by senior executives to facilitate your professional development.

Our structured Associate Program is an ideal career entry for young talents who are eager to become our futures leaders in their chosen profession.

Expectations on applicants

- Holds a recognised university degree, and
 - For “Production” Associate, preferably Industrial/ Manufacturing Engineering or related disciplines
 - For “Technical” Associate, preferably Industrial/ Manufacturing Engineering, Chemical engineering, Fashion & Textiles & or related disciplines
- Passion in garment and fashion industry
- Excellent communication skill, and proficiency in written and spoken English and Chinese, including Putonghua
- Willing to station in Mainland China, and travel to other countries for long- or short-term assignments

Any talented and highly energized graduates are welcomed to submit your resume to May_Chen@crystal-yida.cn

For more information, please visit our website:

Crystal Group: www.crystalgroup.com